

# Office of Juvenile Justice & Delinquency Prevention

## Tribal Youth Resource Center (TYRC)



FY 2018 Cohort Strategic Planning Meeting

### **Team Driven Goals – Reaching Desired Outcomes for Indigenous Youth**

Ethleen Iron Cloud–Two Dogs, Senior Consultant & Program Specialist

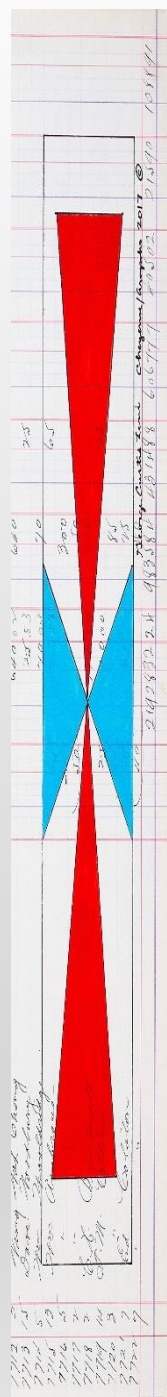
Anna Clough, Assistant Director, Tribal Youth Resource Center

# Cultural Framework for Planning Examples



## Strategic Cultural Framework

- Vision of Success
- Circles of Relationships
- Sense of Hope



# Strategic Cultural Framework Examples Cont.'



## Cultural Frameworks May Involve:

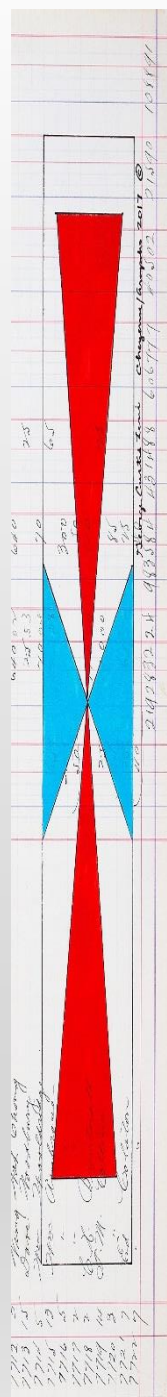
Cultural Assessment

Cultural Mapping

Inclusion (e.g., R .E .G .A .R .D .S . • Race • Ethnicity • Gender • Age • Religion • Disability • Sexual Orientation)

Focus on Partnerships

Focus on Language

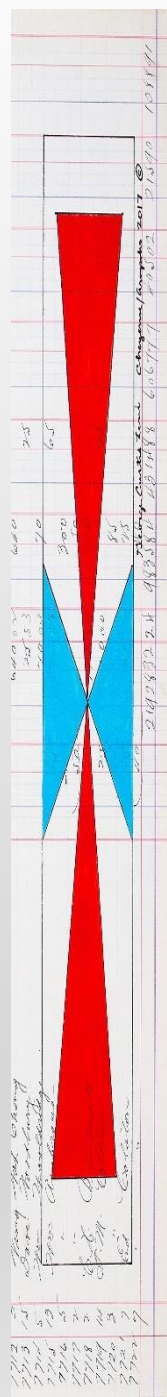


# CULTURAL FRAMEWORK EXAMPLES



## Cultural Framework for Planning

- Foster cultural competence
- Build Community Partnerships
- Collect Diversity Data
- Measure Performance and Evaluate Results
- Reflect and Respect Diversity
- Ensure Effective Communication and Language

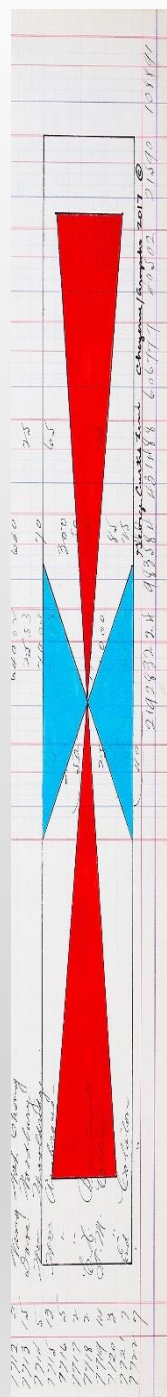


# Reaching Desired Outcomes for our Youth Requires...



## **Strategic Planning and Implementation: A Critical Guide for Embarking on a Journey**

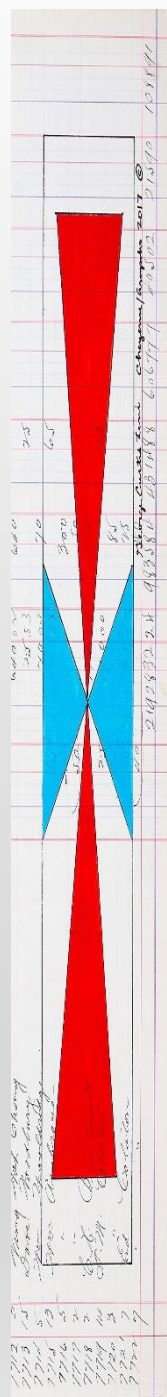
*Planning for the future of the current and coming generations was and is always a priority for Tribal Nations, Villages and Indigenous peoples. The children are seen as precious gifts from the Creator and their future involve the critical responsibility of planning and carrying out those plans with deliberation, cultural sensitivity and honor; so through their strategic plans they will have a guide on the journey toward achieving their goals.*



# Planning Using S.M.A.R.T. Goals

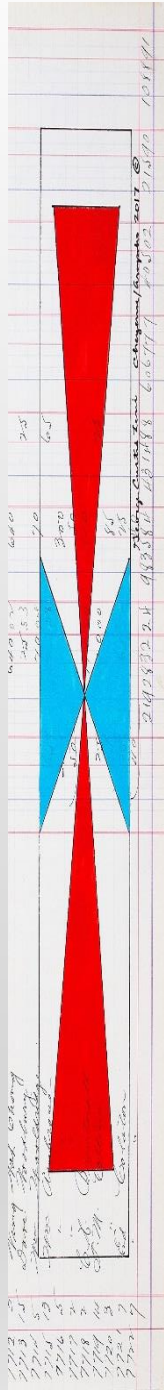
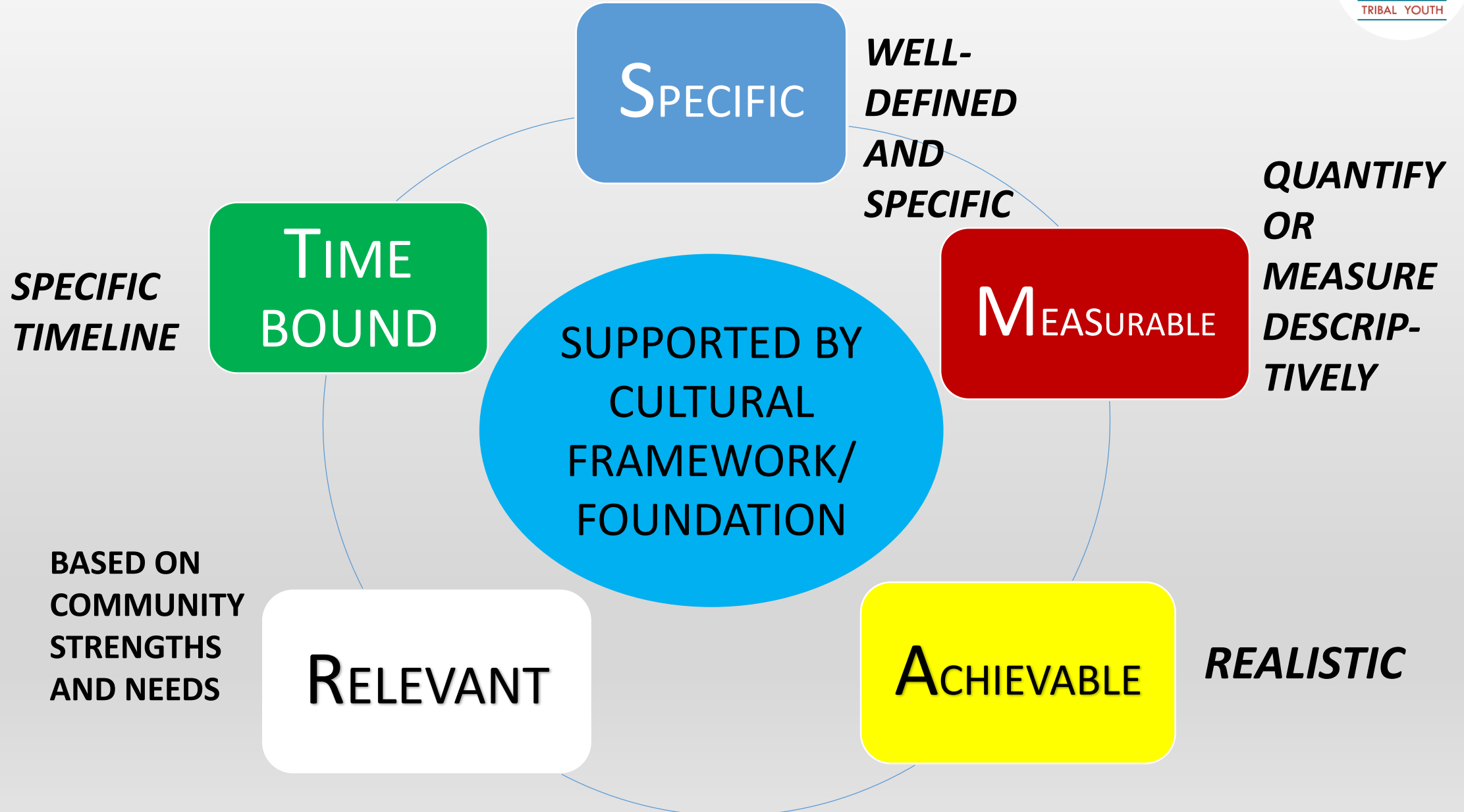


- S.M.A.R.T. is one process that can be used to guide effective goal setting.
- Established Management principle that has come to support the goal and objective development process for many sectors of industry.





# Planning Using SMART Goals

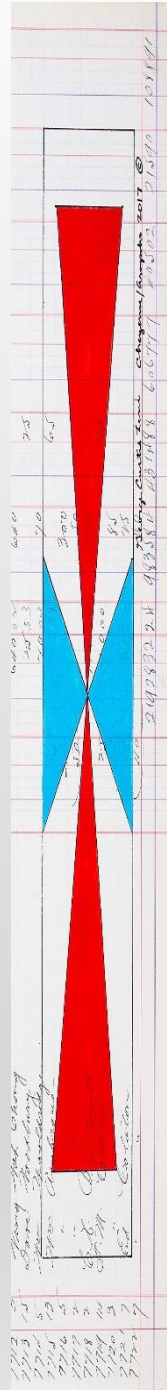
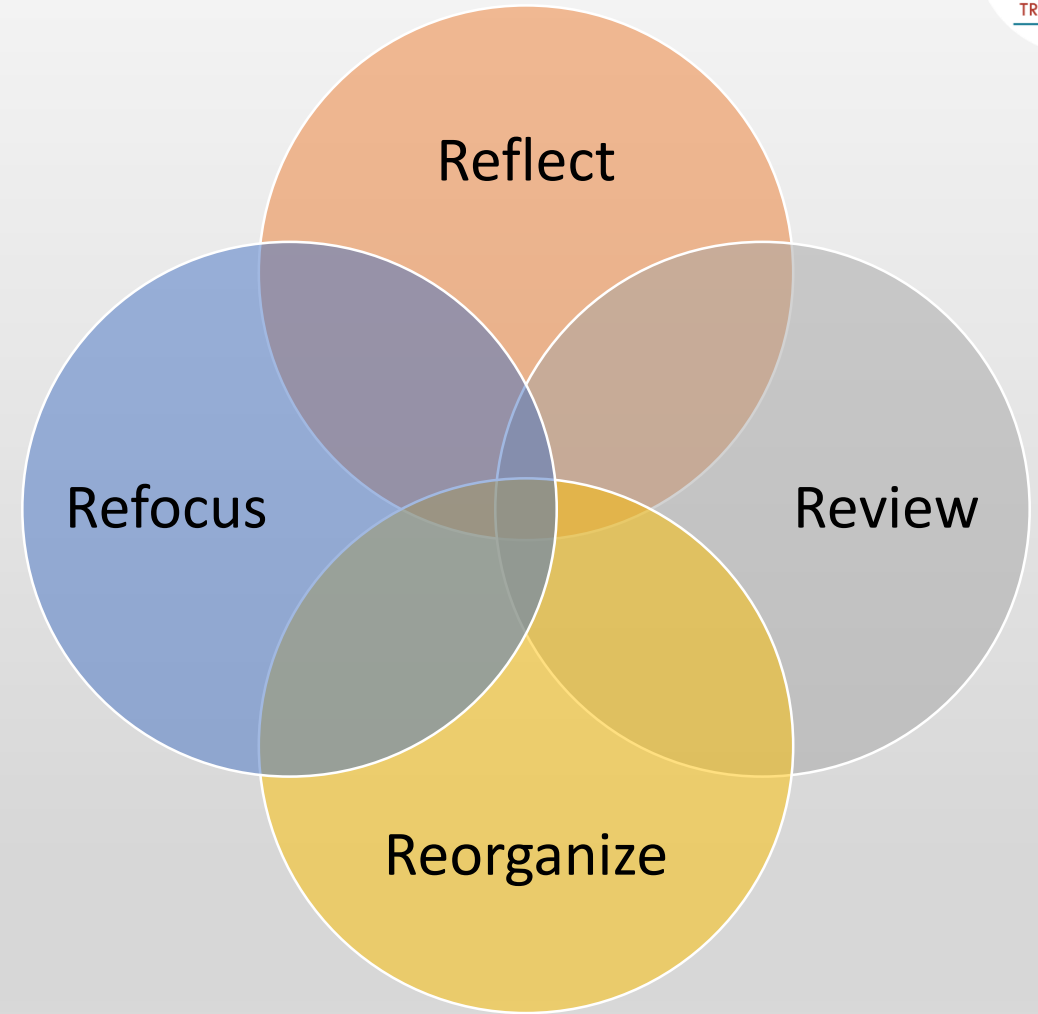


# Planning Using SMART Goals



The S.M.A.R.T. process is an approach to assist you with your goals.

The process allows you to:

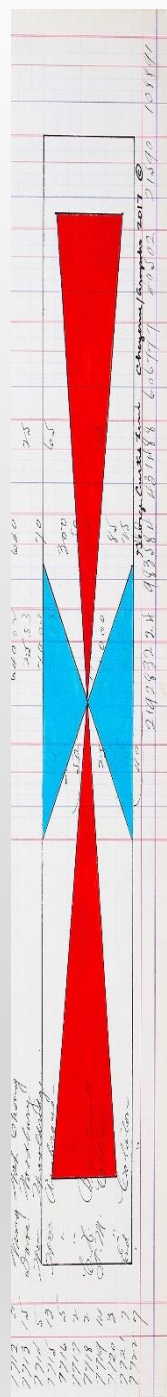




# Planning Using SMART Goals



- **Reflect-** Assess most current needs/strengths of the community to support an informed plan.
- **Review-** Work with current staff to review project goals and objectives. Entire team is engaged in the planning process.
- **Refocus-** Adjust goals to match current system needs/strengths.
- **Reorganize (if needed)** into the S.M.A.R.T. format to ensure that specific, measurable, achievable, relevant, time-bound goals are set forth and understood by the team, community advisory committee, and partners. **Focus is on clearly defined goals.**



# Example of the S.M.A.R.T. Process



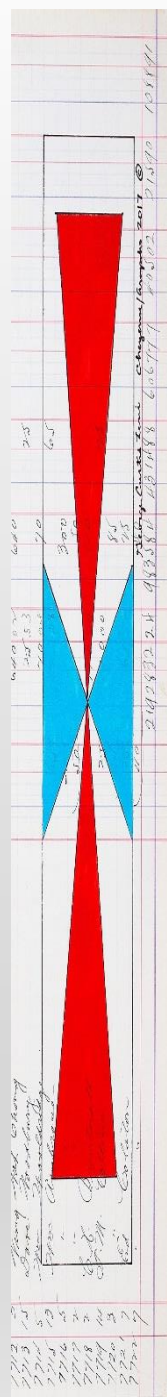
## Example of a Goal Statement

Develop a youth council



## Example of a goal in SMART format

Engage and include community Youth within the planning and development of a tribal youth leadership council during year one of the project period.



# Example of the S.M.A.R.T. Process

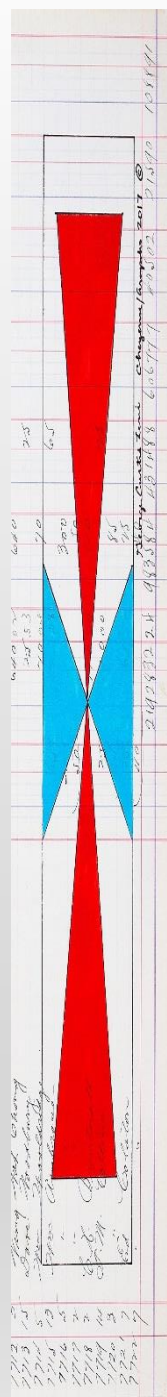


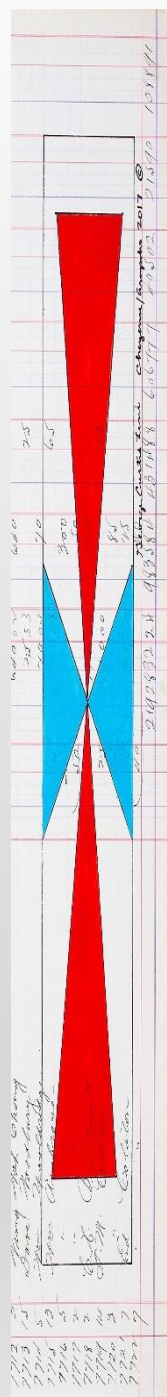
## Example #2 of a Goal Statement

Increase partnerships to support the Tribal Youth Truancy Program

## Example #2 of SMART Goal Statement

Increase **local school** partnerships by 25% over the next 18 month period to support the Tribal Youth Program referral and services processes.





# Questions?



# Guidance for Team Activity



Work with your team:

1. Identify a **community value** that supports the lens/framework for your team planning.

2. **Review** your program goals.

Does your goal have S.M.A.R.T. elements?

3. **Discuss your first project goal** and then **revise the goal** using the S.M.A.R.T. format. If you have time move on to your next goal.

# Resources

**Cultural Framework: SAMHSA Strategic Cultural Framework:**

<https://www.samhsa.gov/tribal-ttac/about-us/strategic-cultural-framework>

**Sample Cultural Planning Toolkit:**

[https://www.creativecity.ca/database/files/library/cultural\\_planning\\_toolkit.pdf](https://www.creativecity.ca/database/files/library/cultural_planning_toolkit.pdf)

**Cultural Competence Planning Guide:**

<https://www.dshs.wa.gov/sites/default/files/SESA/odi/documents/CultCompGuidebook22-1470.pdf>

**Strategic Planning:**

<https://www.tribalyouthprogram.org/resources/strategic-planning/>



# Thank you for your Participation

