

## Office of Juvenile Justice & Delinquency Prevention

### Tribal Youth Resource Center

FY 2018 Cohort Strategic Planning Meeting

# Team Driven Objectives Reaching Desired Outcomes for Indigenous Youth



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## Objectives vs. Goals

### **Objectives:**

- **Focused**
- > Measurable
- > Concrete
- > Tactical

### **Goals:**

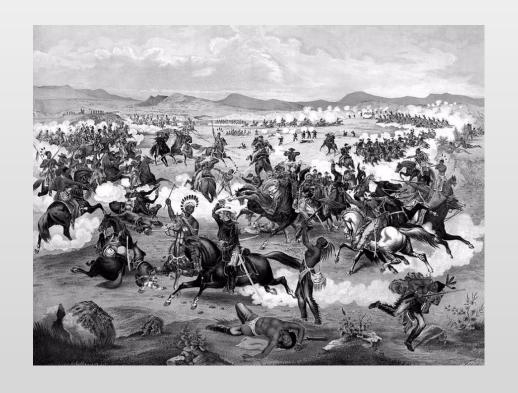
- > Broad
- > Intangible
- > Abstract
- Long Range Direction

Goal Objective Objective

## Traditional Objectives



- ➤ Determining How Goals will be Accomplished
- **▶** Responsibilities
- ➤ Coordination and Delegation



## S.M.A.R.T Objectives





## Example



**Goal 1:** Increase Tribal and Local county partnerships from 4 to 7 (75% increase) to support youth referral and service processes within the Tribal Youth Program or Tribal Juvenile Healing to Wellness Court within nine (9) months.

### **Objectives to support the goal:**

- 1. Within 30-45 days we will work with the Community Advisory Circle and the TYP or JH2WC team to identify a list of potential Tribal partners and local county partners.
- 2. Within 120 days The program Coordinator will set meetings with at least 5 local county/Tribal partners to discuss potential partnership/MOU Development.
- 3. Within 6 months potential partnerships/MOU for at least 3 partners will be outlined and will be finalized.
- 4. Desired Outcome for Indigenous Youth: Referrals made by various partners resulting in multi-layered support for youth. Increased likelihood youth receive necessary services.

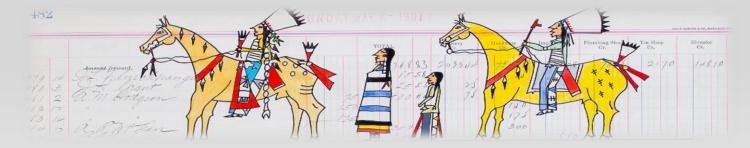
### Discussion



How do the objectives in the example serve youth?

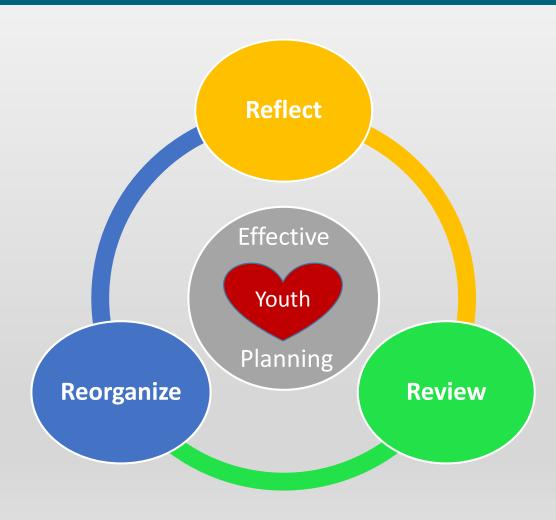
What are some challenges to creating youth focused objectives?

How can we ensure our objectives keep Indigenous youth as the focal point?



## Continuous Cycle





## Activity

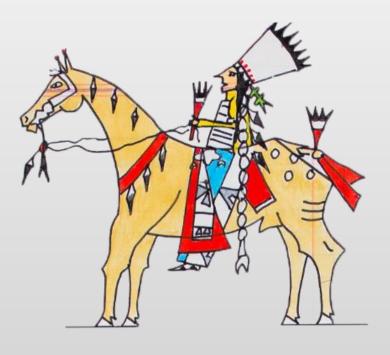


Choose a goal from your narrative or your Strat Pak Prework.

Work with your team to develop 2 S.M.A.R.T objectives that not only support the goal but create desired outcomes for Indigenous youth.

## Questions?





TRIBAL YOUTH

## Thank you for your participation

Pilamayaye

Tsu-theets





